

## PERSON SPECIFICATION FOR AET POST 16 TRAINERS

The AET has drawn up a specification for the training, education and experience we would expect of people delivering the AET training in order to preserve the quality of AET training. The person leading the training within each Hub has a key role to play in working within regions to improve provision for children and young people with autism. They are also responsible for making sure that the quality of delivery meets the requirements agreed under the contract with the AET. This may not be the same person as the contract lead who would not have to meet this requirement.

### Lead Trainers

**Qualification:** Professional qualification in education and/or associated discipline. Or substantial equivalent experience.

**Experience:**

- Minimum 2 years' experience of working with autistic people
- Significant experience of delivering training
- Have delivered the training themselves before managing delivery of trainers.

**Knowledge, Skills and Qualities:**

- As trainer below
- Regulatory context
- Good practice in training delivery and ability to evaluate training relative to good practice
- Ability to support and performance manage other trainers
- Commitment to supporting AET programme quality, development and wider good practice initiatives.

### Trainers

**Qualification:** An understanding of young people with autism is more important than an educational qualification.

**Experience:**

- Minimum 2 years' experience of working with autistic people
- Some experience of having delivered training

**Knowledge, Skills and Qualities:**

- Good autism education practice
- Ability to deliver training in an informed, confident and engaging manner
- Readiness to understand the depth and range of AET resources
- Confident to respond to delegates questions and challenges
- Commitment to high quality
- Ability to use ICT equipment
- Alignment to AET Values, Vision, Mission and Policies

